

## DISABILITY ACCOMMODATION POLICY.

for appointment of acting employee has been provided in the Statutes or the Regulations that procedure shall prevail over these provisions and such acting employees shall have such powers and functions as have been specifically prescribed in the Statutes or the Regulations or as shall be prescribed by the Chairman at the time of the appointment.

- 21.7. Variations in the terms and conditions of employees of the University staff may apply from time to time. These changes will be notified individually to members of staff, or otherwise incorporated in employment documents held by the University.
- 21.8. The University shall be an equal opportunities employer. Unless specifically provided for a particular of employment, each type of employment shall be open equally to both men and women.
- 21.9. The Rector shall be responsible for maintaining the standards of the employees of the University and shall report annually to the Chairman and recommend action to be taken in this regard.
- 21.10. There shall be two major categories of employment at the University
  - 21.10.1. Academic Staff
  - 21.10.2. Non-Academic Staff
- 21.11. Full-Time Academic Staff
  - 21.11.1. The full-Time Academic staff of the University consists only of those persons who are so designated in their letter