## Policy of Non-Discrimination Against Women.

- be prescribed by the Chairman at the time of the appointment.
- 21.7. Variations in the terms and conditions of employees of the University staff may apply from time to time. These changes will be notified individually to members of staff, or otherwise incorporated in employment documents held by the University.
- 21.8. The University shall be an equal opportunities employer. Unless specifically provided for a particular of employment, each type of employment shall be open equally to both men and women.
- 21.9. The Rector shall be responsible for maintaining discipline of the employees of the University and shall report any breach of discipline to the Chairman and recommended action to be taken in this regard.